

LESLIE GRIMM

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EDUCATION **Cardinal Stritch University**, Madison, WI May 2009
Master of Science, Education Leadership

University of Wisconsin-Stevens Point, May 2001
Stevens Point, WI
Bachelor of Science, Elementary Education

CERTIFICATIONS **University of Arkansas at Little Rock**, May 2011
Little Rock, AR
Reading/Literacy Coach

University of Wisconsin- Whitewater, May 2004
Whitewater, WI
English as a Second Language
Bilingual-Bicultural Education

PROFESSIONAL EXPERIENCE

November 2015-
Present

WIDA, Wisconsin Center for Education Research, Madison, WI

Associate Director of Professional Learning

- Lead the development and implementation of a well-articulated PL Design process for new product development for Early Years-K-12 domestic and international contexts
- Create, resource, and communicate a strategic priority plan for new and existing professional learning design projects
- Lead the vision for new face-to-face and eLearning professional learning initiatives
- Lead and supervise a team of 9 design specialists
- Establish and nurture relationships and strategic partnerships with colleagues across WIDA, state partners, educators, and other national organizations
- Create and implement communication and collaboration systems to include field-based and Madison-based staff
- Serve as a subject matter expert in designing and developing professional learning for Design Project Teams and cross-departmental initiatives
- Collaborate closely with Design Project Teams to implement phases of the PL Design process in order to design and develop high quality and research-based professional learning
- Onboard new staff to design team systems
- Establish systems to ensure consistency and coherence in content, process, and messaging across PL Design projects with other WIDA projects and resources
- Co-develop and operationalize PL budget
- Design and implement systems to evaluate newly designed and existing resources and services
- Co-sponsor the WIDA LMS Project
- Plan and facilitate 2 Professional Learning semi-annual meetings a year

September 2011-
October 2015

WIDA, Wisconsin Center for Education Research, Madison, WI

Senior Outreach Specialist

- Facilitated professional development to WIDA consortium states about ELD Standards framework, ACCESS for ELLs, and second language acquisition
- Led the vision and development of professional learning resources and materials for WIDA formative language assessment offerings
- Led the vision and development of WIDA eLearning offerings
- Established and nurtured relationships and strategic partnerships with colleagues across WIDA, state partners, educators, and other national organizations
- Served as a subject matter expert in designing and developing professional learning for PL projects and cross-departmental initiatives
- Designed and implemented systems to evaluate professional learning resources and services
- Designed, developed, and facilitated internal onboarding activities for new professional learning staff
- Coached and mentored new PL team members
- Collaborated with other PL staff to revise and update professional learning offerings to reflect current research
- Led and redesigned the SEA Collaboration program
- Onboarded PL facilitators to the SEA Collaboration program

June 2009-August
2011

Educational Services, Madison Metropolitan School District, Madison, WI

Program Support Teacher for ESL/Bilingual Division

- Facilitated professional development to schools and district staff about best practices for ELLs, ACCESS for ELLs, and second language acquisition
- Initiated and facilitated dialogue between ESL/BRT staff and general education staff to improve instruction for multilingual learners
- Administered ACCESS for ELLs for schools I served
- Designed and facilitated monthly professional development for 32 elementary school principals and instructional resource coaches on literacy and language development

September 2010-June
2012

Edgewood College, Madison, WI

Adjunct Faculty

- Designed and facilitated a blended learning course: *Second Language Acquisition in the Content Areas*

August 2003- August
2009

Glendale Elementary, Madison Metropolitan School District, Madison, WI

4th-5th grade ESL coach, K-1st grade Bilingual Teacher

- Increased rigor and effectiveness of ESL/Bilingual instruction school wide
- Improved student academic and linguistic achievement
- Collaborated on multiple effective instructional teams
- Created, adapted, and taught curriculum and lessons for diverse populations of learners
- Facilitated school wide steering committee and staff meetings
- Advocated for multilingual learners on the School Leadership Team for 5 years

August 2001-June
2003

Banting Elementary, Waukesha School District,
Waukesha, WI

Bilingual Kindergarten Teacher

- Supported the launch of a new Bilingual Program
- Developed literacy, math, science and social studies curriculum and lessons
- Taught Spanish to 18 Kindergarten children
- Developed systems to collaborate and communicate with families
- Improved student academic and linguistic achievement
- Provided guidance and professional development to other staff about learning multiple languages

PUBLICATIONS

WIDA Scaffolding Learning through Language (2017). Guide for WIDA Summer Academies, Nashville, TN and Madison, WI. (Co-author)

WIDA Early Years Promising Practices Implementation Kit Companion Guide (2017). Guide presented at WIDA Early Years Georgia Rollout Event, Georgia. (Co-author)

Foundational Concepts Companion Guide: For Use with the Taking Action for ELLs Foundational Concepts online module (2017). (Co-author)

WIDA Formative Language Assessment (2016). Guide presented at WIDA Fall Academy, Albuquerque, NM. (Co-author)

WIDA ELD Standards and Assessment System for Administrators (2016). Guide presented at the WIDA Summer Academy, Madison, WI. (Co-author)

Dynamic Language Learning Progressions: Background Knowledge for Professional Development Providers (2015). (Co-author)

WIDA Focus on Group Work for Content Learning (2013). Available at <https://www.wida.us/downloadLibrary.aspx> (Co-author)

WIDA Focus On Language Growth (2013). Available at <https://www.wida.us/downloadLibrary.aspx> (Co-author)

WIDA Focus On English Language Arts (2013). Available at <https://www.wida.us/downloadLibrary.aspx> (Co-author)

Promoting Early Language Development for Dual Language Learners: A Resource for Massachusetts Educators (2016). (Co-author)

WIDA Early Years Leadership Coaching Guide (2016). Guide presented at WIDA Early Years Coaching Institute, Madison, WI. (Co-author)

Foundational Concepts Companion Guide: For Use with the Taking Action for ELLs Foundational Concepts online module (2017). (Co-author)

SELECTED CONFERENCE PRESENTATIONS

Daniels, J., & Grimm, L. (2016, October). *Establishing a Collaborative Culture of Learning through FLA Practices*. WIDA 2016 National Conference, Philadelphia, PA.

Grimm, L., & Molle, D. (2015, November). *Engaging English Language Learners*. New Educator Seminar- MMSD, Madison, WI.

Grimm, L., Musser, S., & Wright, L. (2015, March). *Strategies for Developing Key Uses of Academic Language*. Pre-Conference Workshop, TESOL Conference, Toronto, Canada.

Grimm, L. (2010, November). *Leveraging WIDA Writing Rubrics for Instruction*. La Cosecha Conference, Albuquerque, NM.

**LANGUAGES
SPOKEN** English & Spanish

MEMBERSHIPS Learning Forward
ASCD